

NINA is seeking new research staff

The Norwegian Institute for Nature Research (NINA) requires new research staff in aquatic ecology, seabird ecology, botanical ecology, and entomology; together with a post in public communication in the areas of biological diversity, game management, and predator ecology

Would you like to work in biological research in one of Europe's leading applied research environments? NINA is an applied research institution of international reputation with the main goal of obtaining the knowledge needed for the sustainable management of nature and the environment (www.nina.no). NINA's head office is in Trondheim, with branches in Oslo, Lillehammer, and Tromsø, with a research station for salmonids at Ims in Sandnes. In total we have 165 researchers, technicians, research students, and administrative personnel. NINA carries out research for a wide spectrum of employers. It works internationally on every continent including Antarctica, as well as on European, national, regional, and locally based projects.

Details of the subject areas relevant to each position are described below, as are work place, departmental affiliation, and contact person for the post.

General requirements for all posts are individuals who take the initiative, have good teamwork skills, and a broad contact network. The ability to communicate knowledge and results are also very important. Researchers must be prepared for a challenging and varied working environment, and to be flexible in relation to the diverse work requirements which commissioned research involves. The ability to quickly master new problems, for interdisciplinary work, and cooperation with other institutions is important. NINA also gives weight to publication of results in international publications, and works to combine good research of both an applied and basic nature.

We offer:

- A thriving and exciting work environment with extensive teamwork
- Research colleagues at the forefronts of their fields
- Internationally competitive salaries
- Resources for scientific and career development in accordance with NINA practice
- Good flexitime regulations
- Possibilities for temporary and permanent part time working
- Norway's world leading maternity/paternity and family care work regulations for both female and male staff (see <http://news.bbc.co.uk/1/hi/world/europe/4786160.stm>; http://www.regjeringen.no/upload/BLD/Veiledning%20og%20brosjyrer/2007/270636_the_rights_of_parents_of_small_children_2007_english.pdf)
- The spectacular Norwegian environment, and the world's no.1 country on the UN Human Development Index (see <http://www.forskningsradet.no/servlet/Satellite?cid=1144144458080&pageid=1144144458080&pagename=eracareers%2FPage%2FHovedSideEng&site=eracareers>)
- Stable pension arrangements

A written application with CV and publication list, with copies of certificates and referee statements, should be sent to NINA, Personnel department, NO-7485 Trondheim, Norway, or as an electronic submission by email to firmapost@nina.no, by **1st September 2008**.

RESEARCH SCIENTISTS, AQUATIC ECOLOGY

Fish and invertebrate ecology, research for conservation of wild salmon, environmental effects of watershed flow regulation, and the restoration of watersheds are some central themes for the competences we need to extend our researcher base.

NINA has researchers working on aquatic questions at each of our locations, with a particularly large group at Trondheim. In addition, NINA's research station at Ims near Sandnes is one of Europe's best facilities for experimental studies of salmonids. Over 50 of our 165 employees conduct aquatic research. NINA carries out commissioned research for a wide variety of customers from government and international research councils to regional and local authorities, and private companies and institutions. Research is carried out at all scales from international through national, regional, and local scales.

We are seeking both establishing and experienced researchers with doctorates in aquatic ecology, fish ecology, or related subject areas. Among the themes which are of particular interest:

- Environmental effects of hydro electric generation
- Research on wild salmon in relation to, e.g., watershed flow regulation; the relationship between wild salmon and escaped farmed salmon, and wild salmon diseases and parasites
- Watershed ecology and precipitation field dynamics
- Effects of changes in climate on aquatic ecosystems
- Restoration of watersheds
- Wealth creation based on renewable wild land resources
- Conservation biology and invertebrate ecology in freshwater systems

NINA is an applied research institution with the main goal of obtaining knowledge for a sustainable management of nature and the environment. Central themes for the management of watersheds in the coming years will be, for example, management of wild salmon, effects of climate changes, loss of biological diversity and the effects of introduced species in aquatic ecosystems, new requirements in hydro electric generation, in addition to carrying through and following up the Water Regulations (the EEA water framework directive).

The workplace will be either at NINA main offices in Trondheim, or at the departments in Lillehammer, Oslo, or Tromsø. This will be decided for each individual from his or her competence and work group affiliation.

Further information on the positions can be obtained from Research Director Odd Terje Sandlund, tel. +47 73 80 15 48 (Trondheim), Research Director Børre Dervo, tel +47 73801613 (Lillehammer), Research Director Erik Framstad, tel: +47 73 80 17 10 (Oslo) or Research Director Sidsel Grønvik, tel. +47 77 75 04 08 (Tromsø).

RESEARCH SCIENTIST - SEABIRDS

We are looking for a person with broad (seabird-) ecological knowledge. Solid competence in statistical analysis and modelling will also be a considerable advantage. Our work is comprehensive and includes e.g. long term monitoring of seabird population dynamics and studies of how the climate, fisheries, and other environmental factors affect the population's development. Our research has an applied aspect, but includes many basic research oriented problems. The successful candidate must be prepared to take up research commissions in several of these areas. A doctorate or similar competence is a requirement. We require a good team player, who is nevertheless independent and has an outgoing nature. Some fieldwork will be required.

Workplace will be NINAs head office in Trondheim.

Further information on the position can be obtained from Research Director Inge E. Bruteig, tel. +47 93 65 89 99, Senior Researcher Tycho Anker-Nilssen, tel. +47 93 46 67 71 or Senior Researcher Svein-Håkon Lorentsen, tel. +47 93 46 67 70.

RESEARCH SCIENTIST - BOTANICAL ECOLOGY

We are seeking a person with broad ecological knowledge and experience, with in addition competence in statistical and data analysis. Our work is many faceted and includes e.g. long term monitoring of terrestrial ecosystems and studies of how climate, pollution, land use, and other environmental factors affect vegetation and the natural environment. Consequence analyses and restoration projects are also among our work areas. Our research has an applied aspect, but also includes many basic science problems. The successful applicant must be prepared to work in several of these subject areas. A doctorate or equivalent qualification is a requirement. We require a good team player, who is nevertheless independent and has an outgoing nature. Some fieldwork will be required.

Workplace will be NINAs head office in Trondheim, though the departments in Tromsø or Oslo may also be possible.

Further information on the position can be obtained from Research Director Inge E. Bruteig, tel. +47 93 65 89 99, or researcher Dagmar Hagen, tel. +47 99264856.

RESEARCH SCIENTIST – ENTOMOLOGY

We are seeking a person with broad ecological knowledge and experience, with emphasis on terrestrial conservation biology – entomology. Our work is many faceted and includes e.g. research and monitoring in subject areas related to biodiversity, threatened species, and conservation biology, introduced species, and ecological risk analyses. Our research has an applied aspect, but also includes many basic science problems. The successful applicant must be prepared to work in several of these subject areas. A doctorate or equivalent qualification is a requirement, and both taxonomic and ecological competence in one or more groups of invertebrates will be an advantage. We require a good team player, who is nevertheless independent and has an outgoing nature. Some fieldwork will be required.

Workplace will be NINAs head office in Trondheim.

Further information on the position can be obtained from Research Director Inge E. Bruteig, tel. +47 93 65 89 99, or senior researcher Frode Ødegaard, tlf. +47 99409578.

SCIENCE COMMUNICATOR – 3 YEAR CONTRACT.

Can you help bridge the gap between science and society? The Norwegian Institute for Nature Research is looking for a highly motivated and dynamic communicator to take responsibility for popular communication and maintaining dialogue with stakeholders within the frame of several projects funded by the EU's 7th Framework Programme and the Research Council of Norway. The project topics focus on biodiversity conservation, wildlife management and large carnivore ecology in Norway and several other European and African countries. The job will involve the following (1) maintaining web-based information portals, (2) maintaining contact with the media, (3) organising stakeholder contact workshops and (4) producing popular materials that communicate the results of primary research to a wider public.

We are looking for a candidate with good communication and interpersonal skills. An understanding of ecological, conservation and wildlife management issues is essential. The position will last for 3 years.

The position will be based at NINA headquarters in Trondheim. Further information on the position can be obtained from Research Director Inge E. Bruteig, tel. +47 93 65 89 99, or Senior Researcher John Linnell, tel. +47 90012533